

Your  
ESG  
destination.  
Our world.



## Environmental Social Governance (ESG)

At PCI, ensuring life-changing medicines reach those who need it most is our highest priority. As a truly integrated global CDMO, we are manufacturing, packaging and supply chain experts, harnessing our experience and expertise to deliver you a seamless solution with the ultimate aim of improving the lives of patients.

At PCI, we are committed to fostering environmentally sustainable performance, honoring a diverse and inclusive culture, and creating a positive impact on our employees, supply partners, customers, investors, patients, and the communities in which we live and work.

### Our ESG Story

Today more than ever, businesses are uniquely qualified to address the impacts of climate change and social inequality.

As part of our commitment to promote social and environmental sustainability, PCI has formally established the Global ESG Program. We believe in creating the changes we want to see in the world.



**ESG**

Environmental Social Governance

### Global ESG Work Team

Our team includes a dedicated ESG Program Manager, a Steering Committee made up of executive leaders, and ESG representatives from every site, segment, and country.

PCI understands that creating a robust ESG Program is a continuous and collaborative process; we aim to prioritize the needs of all stakeholders in driving long-term value creation that put people and the planet at its center.

# Overview

## Our Focus



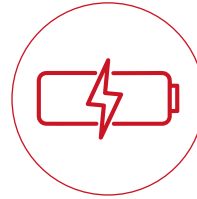
Carbon Footprint



Water Conservation



Waste Management



Energy Reduction



Labor & Human Rights



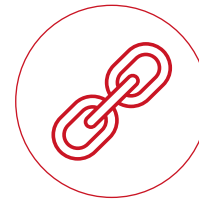
Health & Safety



Diversity, Equity & Inclusion



Community Impact



Sustainable Procurement

### EcoVadis Status

We are proud to announce our Bronze Medal status with EcoVadis, the leading platform for environmental, social and ethical performance ratings. Our **corporate score of 54 is a 70% increase** from our previous assessment result and effectively puts **PCI among the top 32% of all companies assessed by EcoVadis**. The improved rating is a result of the collective effort by the Global ESG Work Team as well as the larger PCI employee base who contributed to the process.

**EcoVadis monitors sustainability practices across 200 industries and 160 countries on behalf of 75,000 companies.** The EcoVadis questionnaire considers four areas: **Environment, Labor & Human Rights, Ethics, and Sustainable Procurement.** PCI's clients use EcoVadis ratings to make business decisions that align with their own sustainability initiatives and vision.

The global assessment took into consideration the policies, actions, and results from all PCI sites. This milestone showcases our corporate commitment to advance environmental and social responsibility throughout our growing business.

As the Global ESG Program looks towards the future, key areas of focus will include developing action plans to improve on PCI's ESG impact categories, improving our performance at the site level, and publishing our progress in an Annual Sustainability Report. For PCI, an effective ESG Program is not just about awards and certificates; it is about the **continued development of sustainability initiatives** that contribute to positive impact on the environment and the communities in which we operate.

